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Designing Transcendence Management Model for the Holy Defense Combatants

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The research, which is aimed at designing the transcendence management model for the holy defense combatants, tries to recognize the effective elements in shaping the transcendental personalities of the forces and the way of their effects in a vital and dynamic environment like that of the war. Elaborating the training system governing over the frontier and the effective elements in training and transcendence of the combatants are the achievements of the research. Deep and semi-structured interviews were held with fifteen people of the commanders and combatants of the holy defense period. Using the grounded theory model, concepts and categories of the interviews have been extracted, then, the primary pattern has been deduced through explaining the relations between the concepts and axial categories; and also by using the standardized Straws' model another conceptual model has been resulted, and it has been narrated by using the "greenhouse" metaphor, at last. Among other achievements of the research are a presentation of a comprehensive classification of the transcendence management of human resources, theoretical bases in spite of current literature, and a new definition of the transcendence management of human resources of the organization.

keywords: *Transcendence of Human Resources; Transcendence Management; Combatants Transcendence; Culture of Ashoura; Culture of Frontier and War.*

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Presenting Pattern of "Jihadist Action" from Imam Khamenei's perspective

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The article has studied the words of the grand leader of the Islamic revolution to deliberate his thoughts in the field of the jihadist Action. In the article, which is fundamental and descriptive-explorative in kind, it has been tried to formulate the jihadi deed pattern out of the statements and viewpoints of the grand leader of the Islamic revolution through the data-based theory. In the research the statements, sermons, messages, decrees, commands, and interviews of Imam Khamenei during 1368-1393 were studied. Using three forms of coding – open, axial, and selective- of the data-based theory, 408 codes, concepts, 64 categories, and 4 dimensions were resulted. In the conclusion part, in addition to introducing paradigm pattern governing over the categories, the primary questions have been answered based on the findings of the research.

Keywords: *Jihad and Jihadist Action; Jihadi Management, Data-based Theory; Imam Khamenei's perspective.*

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Religious Democratic Government Pattern Based on the Grand Leader's Statements (May his high shadow last)

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Imam Khamenei (May his high shadow last) has posed the religious democracy concept since 1377. The article is to extract the religious democracy concept out of his statements according to the data-based theory. The article has considered his statements and has extracted 2673 codes since that time; then, deliberating those codes, concepts, and categories, it has classified the codes into seven groups including: necessities, contents containing the existence and non-existence, supporters, prohibited things, and outcomes. Finally, it has come to end with 35 categories. According to the results of the research, establishing the religious democratic government requires to implement the necessities especially the guardianship of the jurists, the Constitution, the contents like exerting Islam, the divine frame works, governing based on the values, and eliminating dictatorship. Continuing such a government is based on such supporters and prohibitions as vision, possibility of criticizing and protesting as protectors; and piling up wealth and misusing power as eliminators.

Keywords: *Religious Democracy; Statements of his majesty Imam Khamene, Data-based Theory, Islamic awakening.*

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Quiddity and Elements of Jihadi Management

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To synthesize the outcomes of the past researches, the meta-synthesis method has been used in the article. After searching the sources, 28 related articles were found to recognize the jihadi management elements. The research results have been classified into ten topics through this method and regarding the tasks and subjects relating to the management science. The ten parts include programming, goal-setting, communications, organizing, leadership, value system, decision-making, controlling, paying attention to growth and empowerment, resources and facilities, creativity and innovation. Finally, a definition of the jihadi management was presented for explaining its nature: jihadi management is removing and boldly and creatively recompensing challenges and shortages; and creating new capacities by the minimum ceremony and resources through sacrificing and brotherly double struggling toward Allah's nearness.

keywords: *Jihadi Culture; Jihadi Management; Islamic Management; Definition of the Jihadi Management; Meta-synthesis; Meta-analysis.*

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Introducing Conceptual Framework of Islamic Business

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Studying the Islamic texts and concepts of the business, the author is to recognize and to present the conceptual framework of the Islamic business style as one of the factors of the Islamic life style in the article. The research is of applied kind and the data gathering is of qualitative-quantitative kind. The statistical sample are the holy verses and Islamic traditions in the qualitative part; and 108 experts in the Islamic sciences in the quantitative part. The method of analyzing data is, in the qualitative part, coding; and in the Islamic business style quantitative part, confirmatory factor analysis by the method of the partial least squares. The findings of the research display eight dimensions in the Islamic business style which are important respectively: business specific considerations, individual moral, business ethic, believing in God, sales and marketing considerations, personality traits, business financial considerations, and business managerial considerations. These eight dimensions are located in two groups: individual general dimensions and job specific dimensions which have 64 components. It is obvious that the achievements of the Islamic business style require the participation of all pillars of the society: at the micro-level, in the middle split level, and at the macro-level.

Keywords: *Islamic Business Style; Islamic Life Style; Religion; Partial Least Squares; Verses And Traditions.*

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Deliberating Meta-Role Behaviors Based on Islamic Trainings by Systems Approach

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The aim of this study was to deliberate the meta-function factors based on the Islamic teachings in the higher education institutes by systems approach. To do this, the research community included the Islamic Azad Universities located in district 13. According to the nature of the research and the needed data as the input of the systems analysis, the employees of the cultural departments of the statistical society were selected as the expert group. Data gathering was performed by the researcher-made questionnaires whose validity and reliability were examined by the content validity and test again. Data analysis has been performed via DEMATEL systems method in the form of recognizing and considering the intensity of the interactions of the employees' behaviors by using experts' viewpoints. The findings in the format of mutual impact, between the factors, display that the element of "wisdom" with the most level of outcome of influence, and "chivalry" with the most level of effectiveness have been more important than the other factors. The outcomes of the research clarify very strong interacting and causal impacts of good behavior of the citizenship of the employees who were committed to the religious teachings especially chivalry in terms of "fairness" with behaviors like sacrifice, boldness, chivalry to other meta-function factors.

Keywords: *Meta-function behaviors; Organizational Citizenship Behavior, Islamic Teachings, DEMATEL Method.*

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